

RESOLUTION NO. 2024-15

A RESOLUTION ADOPTING A PERSONNEL POLICY PROVIDING
WHEN THE BOARD OF COMMISSIONERS SHALL DETERMINE THE
STATUTORY STIPEND AND ON-CALL PAY AMOUNTS FOR QUALIFYING
EMPLOYEES

WHEREAS, the Board of Commissioners for Petroleum County is responsible for implementing and administering personnel policies for all employees of Petroleum County; and

WHEREAS, Petroleum County is a charter form of government, which gives the Board of Commissioners, as the executive and legislative branch of Petroleum County government, broader powers and responsibilities in the management of Petroleum County government, and these self-governing powers are relied upon, to the extent necessary, in the implementation of the policy provided for herein; and

WHEREAS, the Petroleum County Board of Commissioners is responsible for the financial wellbeing of Petroleum County; and

WHEREAS, Montana Code Annotated § 7-4-2503 provides that certain employees are eligible to receive up to \$2,000 per year in addition to their base salary; and

WHEREAS, Petroleum County has a policy providing for on-call pay for law enforcement personnel;

NOW THEREFORE BE IT RESOLVED that the following policy shall govern when the Board of Commissioners shall determine the amount of statutory stipend and on-call pay for qualifying employees:

The Board of Commissioners shall determine when a new qualifying employee is hired the amount of the statutory stipend that shall be paid to the employee. Thereafter, the Board of Commissioners will determine on an annual basis whether to increase the amount of the statutory stipend that is paid to a qualifying employee.

The Board of Commissioners shall determine when a law enforcement employee is hired the amount of on-call pay that shall be paid to the employee. Thereafter, the Board of Commissioners shall determine on an annual basis whether to increase the amount of on-call pay that is paid to a law enforcement employee.


BE IT FURTHER RESOLVED that the foregoing policy shall be effective as of July 1, 2024, and the Board of Commissioners reserves unto itself the authority to modify, change, or repeal this policy at any time.

PASSED AND APPROVED this 24 day of June, 2024.

BOARD OF COMMISSIONERS:



SIG PUGRUD



CRAIG IVERSON



PAUL MCKENNA

ATTEST:



JESSICA HOGE, Clerk & Recorder

